

Government of Jammu and Kashmir
Higher Education Department
Civil Secretariat, Jammu.

Dr. Nuzhat Jabeen,
Assistant Professor (Botany)
Govt. Degree College for Boys,
Anantnag.

SHOW CAUSE NOTICE

Whereas, you were appointed as Assistant Professor (Botany) vide Government Order No.29-HE of 2008 dated 04-02-2008 and posted in S.P. College, Srinagar; and

Whereas, you were transferred to Govt. Degree College for Boys, Anantnag vide Govt. Order No.202-HE of 201 dated 04.04.2012; and

Whereas, you joined GDC, Anantnag on 19.07.2012 during your maternity leave of 135 days, you later sought extension of maternity leave for 45 days w.e.f. 14.07.2012 to 27.08.2012 from Principal, GDC, Anantnag; and

Whereas, after availing the maternity leave you did not join your duties but requested for grant of Extra Ordinary Leave for a period of two years w.e.f. 28.08.2012 to 28.08.2014. Again you applied for more Extra Ordinary Leave for a period of two years, w.e.f. 28.08.2014 to 27.08.2016. Both the cases were reported to Administrative Department but remained un-disposed; and

Whereas, though the period of leave availed by you w.e.f. 28.08.2012 to 27.08.2016 is still un-decided, you have not resumed your duties till date. Accordingly the Principal has referred the case to Administrative Department for further necessary action; and

Whereas, from the perusal of records available in the file, it transpires that you have remained absent from duties w.e.f. 28.08.2012 till date and in light of Article-113 of J&K CSR, "**After five years continuous absence on leave, an officer is considered to be out State employment**"; and

Whereas, you have simply submitted application for grant of Extra Ordinary Leave before the Principal concerned and have never bothered to follow your case for requisite sanction from Administrative Department. Prim-facie you have shown in-discipline and gross negligence towards your duties.

Now, therefore, you are hereby served Show Cause Notice for filing objections within 10 days from its issuance, as to why your appointment as Assistant Professor in Higher Education Department shall not be terminated w.e.f. 28.08.2012 in terms of article 113 of JK CSR Vol-I, failing which it shall be deemed that you have nothing to say in your defense and you no more interested to continue the job.

(Irfan Manzoor) KASV

Under Secretary to Government
Higher Education Department

Dated: 18-01-2018.

No. HE-Coll/PF-2/2008/Botany.
Copy to :

1. Director Colleges, Higher Education Department.
2. Principal, S.P. College, Srinagar.
3. Principal, Govt. Degree College for Boys, Anantnag.
4. PS to Principal Secretary to Govt. Higher Education Department.
5. I/C Website Higher Education Department.