

Government of Jammu and Kashmir
Higher Education Department
Civil Secretariat, Jammu

NOTIFICATION

Jammu, the 21st of April 2014.

SRO 124 .-In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that Schedule I and Schedule II appended to the Jammu and Kashmir Education (Gazetted) College Service Recruitment Rules, 2008 issued vide notification SRO 423 of 2008 dated 23-12-2008 shall be substituted by Schedule I and Schedule II annexed to this notification.


By order of Government of Jammu and Kashmir.

Sd/-
(Sheikh Mushtaq Ahmad) IAS
Secretary to Government
Higher Education Department
Date 21 -04- 2014.

No.HE-Coll/774/RR/Amnd/2013.

Copy to the:-

1. Advocate General J&K.
2. Principal Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
3. All Financial Commissioners.
4. All Principals Secretaries to Government.
5. Principal Secretary to Chief Minister.
6. Chief Electoral Officer, J&K.
7. All Commissioner/Secretaries to Government.
8. Secretary to Hon'ble Governor.
9. Divisional Commissioner, Jammu/Kashmir.
10. Principal Accountant General, J&K.
11. Commissioner of Vigilance J&K.
12. Secretary to Chief Justices, J&K, High Court, Jammu.
13. Registrar General J&K, High Court, J&K, Jammu.
14. All Head of Departments/Managing Directors/Chief Executive of State PSUs/Autonomous bodies.
15. Secretary J&K, Public Service Commission.
16. Secretary J&K legislative Assembly/legislative Council.
17. Director Information J&K, Jammu.
18. General Manager Government Press for publication in Government Gazette.
19. Principal Pvt. Secretary to Chief Secretary.


(Anil Salgotra)
Deputy Secretary to Government
Higher Education Department

ANNEXURE – 'A' TO NOTIFICATION SRO 124 DATED 21-04-2014.

SCHEDULE -I

S. No.	Designation of the post	Pay Band with Grade Pay	No. of Posts
1	Director (Colleges)	37,400-67,000+GP of 10,000	1
2	Principal	37,400-67,000+GP of 10,000	95
3	Associate Professor	37,400-67,000+GP of 9,000	3491
	Assistant Professor (Selection Grade I)	15,600-39,100+GP of 8000	
	Assistant Professor (Senior Scale)	15,600-39,100+GP of 7000	
	Assistant Professor	15,600-39,100+GP of 6000	
4	Physical Training Instructor (Selection Grade II)	37,400-67,000+GP of 9000	95
	Physical Training Instructor (Selection Grade I)	15,600-39,100+GP of 8000	
	Physical Training Instructor (Senior Scale)	15,600-39,100+GP of 7000	
	Physical Training Instructor	15,600-39,100+GP of 6000	
5	Librarian (Selection Grade II)	37,400-67,000+GP of 9000	95
	Librarian (Selection Grade I)	15,600-39,100+GP of 8000	
	Librarian (Senior Scale)	15,600-39,100+GP of 7000	
	Librarian	15,600-39,100+GP of 6000	
Total			3777

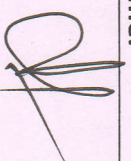

(Anil Salgotra)

Deputy Secretary to Government
Higher Education Department

Schedule II

Class	Category	Designation	Pay Band with Grade Pay	Minimum qualification for direct recruitment	Method of recruitment
I	A	Director Colleges	Rs.37,400-67,000 +10,000		By selection on the basis of merit, suitability and integrity from amongst the Principals of Colleges with at least three years service as such.
	B	Principal	Rs.37,400-67,000 +10,000		By selection through PSC/DPC from Class II Category (A) from amongst persons having at least 15 years of teaching experience in Colleges out of which at least three years must be as Associate Professor. Provided that the number of candidates to be considered shall not ordinarily exceed five time the number of posts.
II	A	Associate Professor	Rs.37,400-67,000 +9,000		<p>By promotion, from Class-III category (A) having at least three years service as such, subject to the conditions as laid down by the UGC, notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:</p> <p>a. Minimum API scores using PBAS scoring proforma prescribed by the UGC.</p> <p>b. At least three publications in the entire period as Assistant Professor (12 years). However an exemption of one and two publications will be given to Teachers with M.Phil and Ph.D. respectively.</p> <p>c. One course/Programme from among the categories of Refresher courses, Methodology workshops, Training, Teaching - learning Technology Programmes, Soft Skill</p>

				Development Programmes of minimum of one week duration.
B	Physical Training Instructor (Selection Grade- II)	Rs.37,400-67,000 +9000		By promotion from Class-III Category (B), having at least three years service as such subject to the conditions as laid down by the UGC, notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time: a) Minimum API scores using PBAS scoring proforma prescribed by the UGC. b) At least three publications in the entire period as Physical Training Instructor (12 years). However an exemption of one and two publications will be given to Teachers with M.Phil and Ph.D. respectively.
C	Librarian (Selection Grade- II)	Rs.37,400-67,000 + 9,000		By promotion from Class-III Category (C) having at least three years service as such, subject to the conditions as laid down by the UGC, notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:- a) Minimum API scores using PBAS scoring proforma prescribed by the UGC. b) At least three publications in the entire period as Librarian (12 years). However an exemption of one and two publications will be given to Teachers with M.Phil and Ph.D. respectively.
III	A Assistant Professor (Selection Grade- I)	Rs.15,600-39,100 +8,000		By placement through a process of Selection, by a selection Committee to be constituted by the Administrative Department for the purpose, from Class-IV Category (A) having at least five years service as such subject to the conditions as laid down by the UGC, notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:



				<p>a) Consistently satisfactory performance appraisal reports.</p> <p>b) Participated in two Refresher courses of at least 3-4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC. However, where the requirement of Refresher course has remained incomplete, the placement would not be withheld, but these must be completed within two years from the date of placement</p>
B	Physical Training Instructor (Selection Grade- I)	Rs.15,600-39,100 + 8,000		<p>By placement through a process of Selection, by a Selection Committee to be constituted by the Government for the purpose, from Class-IV Category (B) having at least five years service as such subject to the conditions as laid down by the UGC notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:-</p> <p>a) Consistently satisfactory performance appraisal reports;</p> <p>b) Participated in Two Refresher course of at least 3-4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC. However, where the requirement of Refresher course has remained incomplete, the placement would not be withheld but these must be completed within two years from the date of placement.</p>
C	Librarian (Selection Grade- I)	Rs.15,600-39,100 +8,000		<p>By placement through a process of Selection, by a Selection Committee to be constituted by the Administrative department for the purpose, from Class-IV Category (C) having at least five years</p>

				<p>service as such subject to the conditions as laid down by the UGC, notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:-</p> <p>a) Consistently satisfactory performance appraisal reports;</p> <p>b) Participated in Two Refresher course of at least 3-4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as .may be specified or approved by the UGC. However, where the requirement of Ref. course has remained incomplete, the placement would not be withheld, but these must be completed within two years from the date of placement.</p>
IV	A	Assistant Professor (Senior Scale)	Rs.15,600-39,100 +7,000	<p>By placement through a process of Selection, by a Selection Committee to be constituted by the Administrative Department for the purpose, from Class-V Category (A)/(B)/(C) having at least six years service as such and in the case of Ph.D and M.Phil degree holders four years and five years service respectively as such, subject to the conditions as laid down by the UGC, notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:-</p> <p>a) Consistently satisfactory performance appraisal reports;</p> <p>b) Participated in One Orientation course and one Refresher course of at least 3-4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC. Those with Ph.D degree would be exempted from</p>

				<p>Refresher Course. However, where the requirement of Orientation/ Refresher course has remained incomplete, the placement would not be withheld, but these must be completed within two years from the date of placement.</p>
B	Physical Trainings Instructor (Senior Scale)	Rs.15,600-39,100 +7,000		<p>By placement through a process of Selection by a Selection Committee to be constituted by the Administrative department for the purpose, from amongst Class-V Category (D) having six years service as such, four years and five years in the case of Ph.D & M.Phil degree holders respectively, subject to the conditions as laid down by the UGC notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:</p> <p>a) Consistently satisfactory performance appraisal reports;</p> <p>b) Participated in One Orientation course and one Refresher course of at least 3-4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC. Those with Ph.D degree would be exempted from Refresher Course. However, where the requirement of orientation/Ref. course has remained incomplete, the placement would not be withheld, but these must be completed within two years from the date of placement.</p>
C	Librarian (Senior Scale)	Rs.15,600-39,100 +7,000		<p>By placement through a process of Selection, by a Selection Committee to be constituted by the Administrative department for the purpose, from Class V Category (E) having at least six years service as such, four years and five years in the case of Ph.D & M.Phil degree holders respectively, subject to the</p>

				conditions as laid down by the UGC, notified on 30.06.2010 as stipulated below or as may be notified by the UGC from time to time:- a) Consistently satisfactory performance appraisal reports; b) Participated in One orientation course and one Refresher course of at least 3-4 weeks duration or engaged in other appropriate continuing education programmes of comparable quality as may be specified or approved by the UGC. Those with Ph.D degree would be exempted from Refresher Course. However, where the requirement of orientation/ Refresher course has remained incomplete, the placement would not be withheld, but these must be completed within two years from the date of placement.	
V	A	Assistant Professor (All disciplines except those mentioned herein after)	Rs.15,600-39,100 +6000	a) Good academic record as defined by the concerned university with at least 55% marks {50%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991. } or an equivalent grade in a point scale wherever grading system is followed at the Master's Degree level in the relevant subject from an Indian University, or an equivalent degree from an accredited foreign University. b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR /AIU.	By Direct Recruitment



			<p>c) The candidates who are, or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D degree regulations), 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET.</p> <p>d) NET / SLET / SET shall also not be required for such Master's Programmes in disciplines for which NET / SLET / SET is not conducted.</p>	
B	Assistant Professor (Music)	Rs.15,600-39,100 +6,000	<p>a) Good academic record as defined by the concerned university with at least 55% marks {50%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991 } or an equivalent grade in a point scale wherever grading system is followed at the Master's Degree level in the relevant subject from an Indian / foreign University.</p> <p>b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR /AIU</p> <p>e) NET / SLET / SET shall also not be required for such Master's Programmes in disciplines for which NET / SLET / SET is not conducted.</p> <p>f) The candidates who are, or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for</p>	By Direct Recruitment

			<p>Award of Ph.D degree regulations), 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET.</p> <p>OR</p> <p>a) A traditional and a professional artist with highly commendable professional achievement in the concerned subject, who should have:</p> <p>I. Studied under noted / reputed traditional masters and has thorough knowledge to explain the subject concerned;</p> <p>II. A high-grade artist of AIR / TV; and</p> <p>III. Ability to explain the logical reasoning of the subject concerned and adequate knowledge to teach theory with illustrations in that discipline.</p>	
C	Assistant Professor (Management and Business Administration)	Rs.15,600-39,100 +6,000	<p>Essential:</p> <p>a) Master's Degree in Business Management / Administration / in a relevant management related discipline or two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC with 60% marks {55%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991 }</p> <p>OR</p> <p>a) Graduate and professionally qualified</p>	By Direct Recruitment

			<p>Chartered Accountant / Cost & Works Accountant / Company Secretary of the concerned / statutory bodies with 60% marks {55%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991 }</p> <p>Desirable:</p> <p>a) Teaching, research, industrial and / or professional experience in a reputed organization;</p> <p>b) Papers presented at Conferences and /or published in referred journals.</p>	
D	Physical Trainings Instructor	Rs.15,600-39,100 +6,000	<p>a) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks {50%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/ Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991} or an equivalent grade in a point scale wherever grading system is followed with a consistently good academic record.</p> <p>b) Has represented the University / College at the inter-university / collegiate competition or the State and / or national championship.</p>	By Direct recruitment





E	Librarian	Rs.15,600-39,100 +6,000	<p>a) Good academic record with knowledge of Computerization of Library, having at least 55% marks {50%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/ Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991} or an equivalent grade in a point scale wherever grading system is followed, at the Master's Degree level Library Science / Information Science / Documentation Science, or an equivalent professional degree from an Indian / accredited foreign University.</p> <p>b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR /AIU.</p> <p>The candidates who are, or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D degree regulations), 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET.</p>	By Direct Recruitment
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This notification shall come into force from the date of its issuance.

Sd/-

(Sheikh Mushtaq Ahmad) IAS
Secretary to Government
Higher Education Department

10/09/14
Dy. Secretary to Govt.
Higher Education Department