# Government of Jammu and Kashmir Higher Education Department Civil Secretariat, Jammu \*\*\*

#### **NOTIFICATION**

### Jammu, the 21st of April 2014.

SRO 124 .-In exercise of the powers conferred by the proviso to section 124 of the Constitution of Jammu and Kashmir, the Governor is pleased to direct that Schedule I and Schedule II appended to the Jammu and Kashmir Education (Gazetted) College Service Recruitment Rules, 2008 issued vide notification SRO 423 of 2008 dated 23-12-2008 shall be substituted by Schedule I and Schedule II annexed to this notification.

By order of Government of Jammu and Kashmir.

Sd/(Sheikh Mushtaq Ahmad) IAS
Secretary to Government
Higher Education Department
Date 21 -04- 2014.

No.HE-Coll/774/RR/Amnd/2013. Copy to the:-

- 1. Advocate General J&K.
- 2. Principal Resident Commissioner, 5-Prithvi Raj Road, New Delhi.
- 3. All Financial Commissioners.
- 4. All Principals Secretaries to Government.
- 5. Principal Secretary to Chief Minister.
- 6. Chief Electoral Officer, J&K.
- 7. All Commissioner/Secretaries to Government.
- 8. Secretary to Hon'ble Governor.
- 9. Divisional Commissioner, Jammu/Kashmir.
- 10. Principal Accountant General, J&K.
- 11. Commissioner of Vigilance J&K.
- 12. Secretary to Chief Justices, J&K, High Court, Jammu.
- 13. Registrar General J&K, High Court, J&K, Jammu.
- 14. All Head of Departments/Managing Directors/Chief Executive of State PSUs/Autonomous bodies.
- 15. Secretary J&K, Public Service Commission.
- 16. Secretary J&K legislative Assembly/legislative Council.
- 17. Director Information J&K, Jammu.
- 18. General Manager Government Press for publication in Government Gazette.
- 19. Principal Pvt. Secretary to Chief Secretary.

Deputy Secretary to Government Higher Education Department

# ANNEXURE - 'A' TO NOTIFICATION SRO 124 DATED 21-04-2014.

## SCHEDULE -I

S. No.	Designation of the post	Pay Band with Grade Pay	No. of Posts
1	Director (Colleges)	37,400-67,000+GP of 10,000	1
2	Principal	37,400-67,000+GP of 10,000	1
3	Associate Professor	37,400-67,000+GP of 9,000	95
	Assistant Professor (Selection Grade I)	15,600-39,100+GP of 8000	
	Assistant Professor (Senior Scale)	15,600-39,100+GP of 7000	
	Assistant Professor	15,600-39,100+GP of 6000	0.404
4	Physical Training Instructor (Selection Grade II)	37,400-67,000+GP of 9000	3491
	Physical Training Instructor (Selection Grade I)	15,600-39,100+GP of 8000	
	Physical Training Instructor (Senior Scale)	15,600-39,100+GP of 7000	
	Physical Training Instructor	15,600-39,100+GP of 6000	
5	Librarian (Selection Grade II)	37,400-67,000+GP of 9000	95
	Librarian (Selection Grade I)	15,600-39,100+GP of 8000	
_	Librarian (Senior Scale)	15,600-39,100+GP of 7000	
	Librarian	15,600-39,100+GP of 6000	95
	Total		3777

(Ahil selgotra)`
Deputy Secretary to Government
Higher Education Department

# Schedule II

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									A											Class
														В			A	•		Category
								Professor	Associate					Principal		Colleges	Director			Designation
							+9,000	67,000	Rs.37,400-			+10,000	67,000	Rs.37,400-	+10,000	67,000	Rs.37,400-	Pay	with Grade	Pav Band
	C.																		""""" qualification for direct recruitment	Minimum and life
Methodo - lear Soft		exemption of one and two publications will be given to Teachers with Mahil and the	b. At least three publications in the entire period	a. Minimum API scores using PBAS scoring	by the UGC from time to time:	30.06.2010 as stipulated below or a more than 1	least three years service as such, subject to the	By promotion, from Class-III category (A) having at	not ordinarily exceed five time the number of posts	that the number of candidates to be considered about	teaching experience in Colleges out of which at least	(A) from amongst persons having at least 15 years of	By selection through PSC/DPC from Class II Category	at least three years service as such.	integrity from amongst the Principals of Colleges with	By selection on the basis of merit, suitability and			Method of recruitment	



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				Grade-I)	(Selection	Professor	Assistant		-							Grade-II)	(Selection	Librarian								Grade- II)	(Selection	Instructor	Training	Physical	
					+8,000	39,100	Rs.15,600-									+9,000	67,000	Rs.37,400-										+9000	67,000	Rs.37,400-	
time:	below or as may be notified by the UGC from time to	by the UGC, notified on 30.06.2010 as stipulated	service as such subject to the conditions as laid down	Class-IV Category (A) having at least five years	Administrative Department for the purpose, from	selection Committee to be constituted by the	By placement through a process of Selection, by a	Teachers with M.Phil and Ph.D. respectively.	one and two publications will be given to	Librarian (12 years). However an exemption of	b) At least three publications in the entire period as	prescribed by the UGC.	a) Minimum API scores using PBAS scoring proforma	by the UGC from time to time:-	30.06.2010 as stipulated below or as may be notified	conditions as laid down by the UGC, notified on	least three years service as such, subject to the	By promotion from Class-III Category (C) having at	respectively.	given to Teachers with M.Phil and Ph.D.	an exemption of one and two publications will be	Physical Training Instructor (12 years). However	b) At least three publications in the entire period as	prescribed by the UGC.	a) Minimum API scores using PBAS scoring proforma	by the UGC from time to time:	30.06.2010 as stipulated below or as may be notified	conditions as laid down by the UGC, notified on	least three years service as such subject to the	By promotion from Class-III Category (B), having at	week duration.



Class-IV Category (C) having at least five years	+8,000	Grade- I)		
Selection Committee to be constituted by the	39,100	(Selection		
By placement through a process of Selection, by a	Rs.15,600-	Librarian	0	
two years from the date of placement.				
withheld but these must be completed within				
incomplete, the placement would not be				
requirement of Refresher course has remained				
approved by the UGC. However, where the				
comparable quality as may be specified or				
appropriate continuing education programmes of				
4 weeks duration or engaged in other				
b) Participated in Two Refresher course of at least 3-				
reports;				
a) Consistently satisfactory performance appraisal				
by the UGC from time to time:-				
30.06.2010 as stipulated below or as may be notified		Grade- I)		
to the conditions as laid down by the UGC notified on		Condo II		
(B) having at least five years service as such subject		(Selection		
Government for the purpose, from Class-IV Category	+8,000	Instructor		
Selection Committee to be constituted by the	39,100	Training		
By placement through a process of Selection, by a	Rs.15,600-	Physical	В	
two years from the date of placement				
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education programmes of comparable quality as				
engaged in other appropriate continuing				
Refresher course of at least 3-4 weeks duration or				
b) Participated in One Orientation course and one				
a) Consistently satisfactory performance appraisal				
from time to time:-				
stipulated below or as may be notified by the UGC				
down by the UGC, notified on 30.06.2010 as				
respectively as such, subject to the conditions as laid				
degree holders four years and five years service				
service as such and in the case of Ph.D and M.Phil				
Class-V Category (A)/(B)/(C) having at least six years				
Administrative Department for the purpose, from	+/,000	(Senior Scale)		
Selection Committee to be constituted by the	39,100	Professor		
By placement through a process of Selection, by a	RS.15,600-	Assistant	A	<
two years from the date of placement.				
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b) Participated in Two Refresher course of at least 3-				
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a) Consistently satisfactory performance appraisal				
time:-				
below or as may be notified by the UGC from time to			•	
by the UGC, notified on 30.06.2010 as stipulated				
service as such subject to the conditions as laid down			*	



& M.Phil degree holders respectively, subject to the				
Class V Category (E) having at least six years service				
Administrative department for the purpose, from	+7,000			
Selection Committee to be constituted by the	39,100	(Senior Scale)		
By placement through a process of Selection, by a	Rs.15,600-	Librarian	C	
two years from the date of placement.				
be withheld, but these must be completed within				
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with Ph.D degree would be exempted from				
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b) Participated in One Orientation course and one				
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by the UGC from time to time:				
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conditions as laid down by the UGC notified on				
& M.Phil degree holders respectively, subject to the				
as such, four years and five years in the case of Ph.D				
amongst Class-V Category (D) having six years service		(Senior Scale)		
Administrative department for the purpose, from	+7,000	Instructor		
Selection Committee to be constituted by the	39,100	Trainings		
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conditions as laid down by the UGC, notified aby the UGC from time to time:  a) Consistently satisfactory performance appraisal by the UGC from time to time:  a) Consistently satisfactory performance appraisal reports;  b) Participated in One orientation course and one Refresher course of at least 3-4 weeks duration or engaged in One orientation course and one Refresher course of at least 3-4 weeks duration or engaged in One orientation course and one Refresher course of at least 3-4 weeks duration or engaged in One orientation course and one Refresher course of at least 3-4 weeks duration or engaged in One orientation course and one Refresher course of at least 3-4 weeks duration or engaged in One orientation course and one Refresher course of an equivalent years from the programmes of comparable quality as may be specified or approved by the UGC. Those with Ph.D degree would be exempted from Refresher Course. However, where the requirement of orientation/ Refresher course has remained incomplete, the placement would not be withheld, but these must be completed within two years from the date of placement.  Assistant Rs.15,600- a) Good academic record as defined by the Ph.D degree would be exempted from the date of placement.  Rs.15,600- a) Good academic record as defined by the UGC Tose.  Withheld, but these must be completed within two years from the date of placement.  By Direct Recruitment  By Direct Recruitment  By Direct Recruitment  By Direct Recruitment  From the date of placement.  By Direct Recruitment  From the date of placement and the placement of	
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Chartered Accountant / Cost & Works Accountant / Company Secretary of the concerned / statutory bodies with 60% marks (\$55%, excluding any grace marks; in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree bolders, who have obtained their Master's Degree prior to 19th September 1991 } Desirable:  D Physical Rs.15,600- a) A Master's Degree in Physical Education Trainings 39,100 ror Master's Degree in Physical Education Trainings Ho.D desire Spis marks (\$0%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/ Differently-abled) Categories/ Ph.D degree holders, who have botained their Master's Degree prior to 19th September 1991) or an equivalent grade in a point scale wherever grading system is followed with a consistently good academic record. b) Has represented the University / College at the inter-university / collegiate competition or the State and / or national							
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Chartered Accountant / Cost & Works Accountant / Company Secretary of the concerned / statutory bodies with 60% marks {55%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991 } Desirable:  a) Teaching, research, industrial and / or professional experience in a reputed organization; b) Papers presented at Conferences and /or published in referred journals.  Physical Rs.15,600- a) A Master's Degree in Physical Education or Master's Degree in Sports Science with at least 55% marks {50%, excluding any grace		in case of					
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c) Passed the physical fitness test as per standards prescribed here under:

NORMS FOR MEN:

12 Minute Run/Walk Test

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1200metre	Upto 45 year of age
1500metre	Upto 40 year of age
1800metre	Upto 30 year of age

ii) NORMS FOR WOMEN: 8 Minute Run/Walk Test

600metre	Upto 45 year of age
800metre	Upto 40 year of age
1000metre	Upto 30 year of age

Provided that a candidate who is required to undertake the physical fitness test shall produce a medical certificate certifying to the effect that he/she is medically fit for undertaking such test, before actually undertaking the said test.

d) The candidates who are, or have been awarded a Ph.D degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D degree regulations), 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET / SET.



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a) Good academic record with knowledge of Computerization of Library, having at least 55% marks {50%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/ Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991} or an equivalent grade in a point scale wherever grading system is followed, at the Master's Degree level Library Science / Information Science / Documentation Science, or an equivalent professional degree from an Indian / accredited foreign University.  b) The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR	
Good academic record with knowledge of Computerization of Library, having at least 55% marks {50%, excluding any grace marks, in case of Scheduled Caste/Scheduled tribe/ Differently-abled (Physically and Visually differently abled) Categories/ Ph.D degree holders, who have obtained their Master's Degree prior to 19th September 1991} or an equivalent grade in a point scale wherever grading system is followed, at the Master's Degree level Library Science / Information Science / Documentation Science, or an equivalent professional degree from an Indian / accredited foreign University.  The candidate must have cleared NET/SLET/SET conducted by the UGC, CSIR	
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**Direct Recruitment** 

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This notification shall come into force from the date of its issuance.

Sd/-

**Higher Education Department** (Sheikh Mushtaq Ahmad) IAS Secretary to Government

Higher Education Department