



Government of Jammu and Kashmir
Higher Education Department
Civil Secretariat, Jammu.

Subject: Termination of appointment of Mir Waqas Alam, Assistant Professor in Physics, Govt. Degree College, Handwara.

Government Order No. 149 - HE of 2017.
Dated: 13 -03- 2017.

Whereas, Mir Waqas Alam S/o Mohammad Shafi Mir R/o Village Dudar Tehsil Karnah, District Kupwara was appointed as Assistant Professor in Physics vide Govt. Order No.267-HE of 2016 dated 16-08-2016, on probation for a period of two years and posted in Govt. Degree College, Handwara; and

Whereas, the Assistant Professor joined the College on 27-08-2016, and remained un-authorizedly absent from his duties w.e.f. 29-09-2016.

Whereas, the Assistant Professor was served a notice by Principal, Govt. Degree College, Handwara vide No.DCH/2016/922-23 dated 29-09-2016 to resume his duties immediately. The same was not responded by the Assistant Professor; and

Whereas, the Assistant Professor was again served another notice Principal, Govt. Degree College, Handwara vide No.DCH/2016/968 dated 15-10-2016 to resume his duties immediately and the same was against neglected; and

Whereas, the Principal, Govt. Degree College, Handwara served as final notice to Assistant Professor vide No:DCH/2016/1069 dated 08-11-2016 to resume his duties; and

Whereas, the Assistant Professor reported back for duties on 12-11-2016 with the request that his period of absence may please be considered as leave whatsoever kind leave is due to him; and

Whereas, the Assistant Professor attended his duties upto 17-11-2016 and repeated his habitual absence from duties w.e.f. 18-11-2016; and

Am/w
13/3.

Whereas, the Assistant Professor intimated Principal, Govt. Degree College, Handwara vide letter received by the College on 23-11-2016, wherein leave and station leaving permission w.e.f. 18-11-2016 has been sought, showing his inability to attend his duties for some time w.e.f. 18-11-2016; and

Whereas, the Administrative Department also service a Show Cause Notice to Mir Waqas Alam S/o Mohammad Shafi Mir R/o Village Dudar Tehsil Karnah, District Kupwara vide No.HE-Coll/PF-2016/Physics dated 30-01-2017 for remaining absent from duty unauthorizedly as to why action as warranted under Rule 21 (1) (b) of the Jammu and Kashmir Civil Services, (Classification, Control and Appeal) Rules, 1956 may not be initiated against him.; and

Whereas, the reply of Show Cause Notice of Mir Waqas Alam, Assistant Professor (Physics) was received in this Department on 13-02-2017 wherein it was observed that Assistant Professor has questioned the maintainability of Show Cause Notice and asked this Department to sanction Extra Ordinary Leave till end of June, 2017 as he is engaged in some study project. The Assistant Professor has not justified his un-authorized absence nor provided any details about the study project as claimed by him; and

Whereas, in terms of Rule 61 (4) of J&K Civil Service Leave Rules 1979, no leave can be granted in favour of Waqas Alam, Assistant Professor (Physics), who is still on probation Rule 61

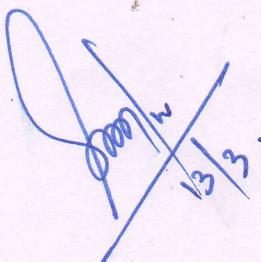
Whereas, J&K, Public Service Commission has completed the selection process of Assistant Professors after several years of delay due to litigation, the teaching learning atmosphere in the Colleges has been affected badly. Hence such negligent attitude of Assistant Professors towards their duties is undesirable; and

Whereas, the continued unauthorized absence of Mir Waqas Alam has badly affected the teaching of students particularly when there are 250 students enrolled in Physics subject in the Govt. Degree College, Handwara; and

Whereas, the conduct of Mir Waqas Alam is unbecoming of a public servant particularly so when he is still on probation.

Whereas, Rule 21 (1) (b) of the Jammu and Kashmir Civil Services, (Classification, Control and Appeal) Rules, 1956 provides as under:'

"At any time before the expiry of prescribed period of probation, the appointing authority may at its discretion terminate the probationer and discharge him from services".



Now, therefore, it is hereby ordered that the probation of Mir Waqas Allam, Assistant Professor in Physics, Govt. Degree College, Handwara of the Jammu and Kashmir Education (Gazetted) College Service Recruitment Rules 2008 issued vide notification SRO 423 of 2008 dated 23-12-2008 is terminated and is discharged from Govt. services with effect from 29-09-2016.

By order of the Government of Jammu and Kashmir.

Sd/-

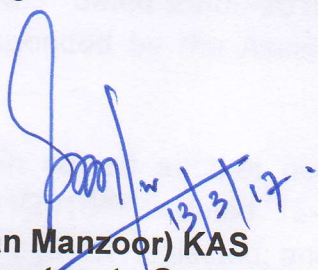
(Dr. Asgar Hassan Samoon) IAS
Commissioner/ Secretary to Government
Higher Education Department

Dated: 13 -03- 2017.

No:HE-Coll/PF-2016/Physics

Copy to the:

1. Principal Secretary to the Hon'ble Chief Minister, J&K.
2. Secretary, J&K, Public Service Commission, Jammu.
3. Director Information, J&K, Srinagar, for publication in two leading news paper of Kashmir/Jammu Divisions.
4. Director Colleges, Higher Education Department.
5. Director, Archives, Archaeology & Museum, J&K Srinagar.
6. Nodal Principal, A.S College, Srinagar.
7. Principal, Govt. Degree College, Handwara.
8. SA to the (HEM) for information of the Hon'ble Minister for Education.
9. SA to the (MoS) for information of the Hon'ble Minister of State for Education.
10. PS to Commissioner/Secretary to Govt. Higher Education Department.
11. PA to Spl. Secretary to Govt. Higher Education Department.
12. Mir Waqas Alam S/o Mohammad Shafi Mir R/o Village Dudar Tehsil Karnah, District Kupwara.
13. I/C Web Site Higher Education Department.
14. Government Order file. (w.2.s.c.).
15. Personal file.


(Irfan Manzoor) KAS
Under Secretary to Government
Higher Education Depart