

Government of Jammu and Kashmir  
Higher Education Department  
Civil Secretariat, Jammu.

**Subject:-** Implementation of API Scores for all categories of Assistant Professors for placement/promotion to next level under Career Advancement Scheme.

Government Order No. 161 /HE of 2017  
DATED: - 22 -03-2017

Whereas, the services of all categories of Gazetted staff working in the Government Degree Colleges are governed under Jammu and Kashmir Education (Gazetted) College Service Recruitment Rules of 2008 notified under SRO 423 dated 23-12-2008 duly amended vide SRO 124 of 21<sup>st</sup> of April 2014; and

Whereas, under the UGC Regulations, 2010, UGC Regulations 2016 and SRO-124 dated 21-04-2014 Performance based Appraisal System (PBAS) based on Academic Performance Indicator (API) Scores, are required to be furnished to Administrative Department for consideration of placement of eligible Assistant Professors to next AGP; and

Whereas, after the notification of SRO-124, the Principals of Government Degree Colleges across the State have developed unprecedented practice to submit placement cases of Assistant Professors with AGP of Rs.6000/- and Rs.7000/- under Career Advancement Scheme of UGC without furnishing requisite API Scores, thereby creating confusion among the Faculty Members regarding their exemption from fulfilling the requisite criteria viz. furnishing of API Scores; and

Whereas in order to clear doubts/confusion, the case has been examined in the department in terms of Rule 12 of Jammu and Kashmir Education (Gazetted) College Service Recruitment Rules 2008 which reads as under:

***"Interpretation; if any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding."***

Whereas after examining the matter it has been observed that placement of Assistant Professors to various AGPs other than AGP of Rs.9000/- shall be subject to conditions as laid down by UGC Regulations, notified on 30-06-2010 or as may be notified by UGC from time to time as envisaged under SRO-124 dated 21-04-2014, pursuant to Notification of UGC Regulations on Minimum qualifications for appointment of Teachers and other Academic Staff in Universities and Colleges and measures for the maintenance of standards in Higher Education, 2010 and 2016.

Whereas, in order to maintain momentum of Quality Consciousness and to ensure Quality Culture at Institutional level, every college must have a Internal Quality Assurance Cell (IQAC) for maintenance and scrutiny of records viz-a-viz API Scores for further verification and consideration by Screening/Selection Committee as envisaged under UGC Guidelines.



Now, therefore, it is hereby ordered that all Principals of Government Degree Colleges shall submit placement cases of Assistant Professors with AGP of Rs.6000/-, Rs.7000/- alongwith API Scores, duly verified by Internal Quality Assurance Cell of the respective College and in consonance with SRO 124 and UGC Regulations Notified from time to time.

**By Order of the Government of Jammu and Kashmir.**

**Sd/=**


**(Dr. Asgar Hassan Samoon) IAS  
Commissioner/Secretary to Government  
Higher Education Department**

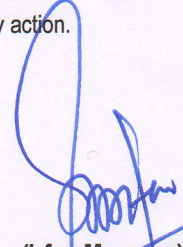
No. HE-Coll/Coord/Placement/2014.

Dated:- 22 -03-2017.

Copy to :-

01. Principal Secretary to Hon'ble Chief Minister, J&K.
02. Director, Archives, Archeology and Museum, Jammu.
03. Nodal Principal GGM Science College Jammu/A.S.College Srinagar with the remarks that, the placement cases that have been already submitted to this Department shall be supplemented with pending API Scores by concerned Principals within a period of 15 days.
04. Principal \_\_\_\_\_ for information and necessary action.
05. SA to Hon'ble Minister for Education.
06. SA to Hon'ble Minister of State for Education.
07. PS to Commissioner/Secretary, Higher Education Department.
08. Government Order file (w.2.s.cs).

  
**(Irfan Manzoor) KAS  
Under Secretary to Government  
Higher Education Department**

  
22/3/17