



Government of Jammu and Kashmir
Higher Education Department
Civil Secretariat, J&K

Subject: Unauthorized absence case of Ms. Hina Iqbal, Assistant Professor (Bio-Chemistry) and termination from Govt. Service thereof.

Government Order No: 114-JK(HE) of 2022

Dated: 06 -05-2022

Whereas, Ms. Hina Iqbal was appointed as Lecturer (Bio- Chemistry) and subsequently posted in GCW, M.A Road, Srinagar vide Government Order No. 313-HE of 1999 dated 22-07-1999 where she joined on 02-08-1999.

Whereas, she had applied for 60 days earned leave at GCW, M.A.Road, Srinagar and same was sanctioned by the then Principal, GCW, M.A Road, Sgr vide Order No. WC/739 dated 26-04-2010 w.e.f 01.11.2009; and;

Whereas, Higher Education Department vide Government Order No. 284-HE of 2009 dated 11-12-2009, sanctioned one year extra ordinary leave without pay and allowances in favour of the officer with permission to leave the country to see her husband in the UK. Thereafter, on her request vide Government Order No. 84-HE of 2011 dated 23-02-2011, the department extended six months extra-ordinary leave without pay and allowances in her favour w.e.f 15-11-2010 to 14-05-2011; and:

Whereas, vide Government Order No.101-HE of 2017 dated 14.02.2017, she was transferred from GCW M.A. Road, Srinagar to Government College for Women, Anantnag but the Principal concerned has remained silent about her joining/non-joining;

Whereas, after detailed examination of the matter, it has been found that the officer has not joined her duties after availing the leave period.

Whereas the said officer approached Director Colleges, HED on 19-07-2021 with the request that she is ready to relinquish the post of Bio-Chemistry and further requested to release her G.P.Fund balance and other dues entitled to her:

Whereas, on perusal of the record, it transpired, that Ms. Hina Iqbal, Assistant Professor (Bio-Chemistry) had remained un- authorizedly absent from her legitimate duties w.e.f. 15-05-2011.

Whereas, continued absence from duties by a Government servant attracts action and tantamounts to loss of service as warranted in terms of article 128 & 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

Hina
06.05.22

Article 128

"Absence without leave or after the end of leave involves loss of appointment."

Article 113

"After five years of continuous absence on leave, an officer is considered to be out of State employee."

Now, therefore, keeping in view the continuous unauthorized absence of more than five years, Ms. Hina Iqbal, Assistant Professor (Bio-Chemistry) is hereby terminated from her service in the Higher Education Department from the date the said employee remained un- authorizedly absent from her legitimate duties viz. 15-05-2011 in terms of Article 113 & 128 of J&K Civil Services Regulations 1956.

By Order of the Government of Jammu and Kashmir.

Sd/-

(Rohit Kansal) IAS

Principal Secretary to Government

No. HED-Gaz/3/2021-04

Dated:- 06-05-2022

Copy to the:-

1. Joint Secretary, MHA, Government of India, New Delhi.
2. Principal Secretary to Hon'ble Lt. Governor, J&K, Jammu.
3. Director Colleges, J&K, Jammu.
4. Director Archives, Archeology & Museums, J&K, Jammu.
5. OSD to Advisor (B) for information Hon'ble Advisor.
6. Nodal Principal, Kashmir.
7. Principal _____.
8. PS to Principal Secretary to Government, Higher Education Department.
9. Concerned.
10. Government order file.
11. Stock File (w.2.s.c)


(Dr. Ashwani Hansa)JKAS
Under Secretary to Government