

Government of Jammu and Kashmir  
**Higher Education Department**  
Civil Secretariat, Jammu.

**Subject: Filling-up of the posts of Principals of Government Degree colleges in the State.**

**Reference: Letter No. PSC vide letter No. PSC/DPC/HE-Coll/Sel/Prpl/52d/2013 dated 11.10.2017**

**Government Order 684-HE of 2017.**  
**Dated: 12 -12- 2017.**


Whereas, the services of faculty members working in Government Degree Colleges of the State are governed under J&K Education (Gazetted) College Service Recruitment Rules, 2008 notified vide SRO-423 of 2008 dated 23-12-2008. The method of recruitment to the post of Principal provided as under:

Post	Minimum Qualification for direct Recruitment or qualification at the time of initial appointment	Method of recruitment
Principal	Masters degree in any subject. For the post of Principal College of Education, the minimum qualification shall be M. Ed. or its equivalent	By selection through DPC/PSC from Class II , Category A (i.e. Lecturer Selection grade)

Whereas, during the year 2011, the Department referred 21 posts of Principals to J&K PSC vide this Department letter No. Edu-Coll/Coord/Apptt/Prpl/2011 dated 09-02-2011 for holding DPC/PSC. The list of eligible candidates was submitted to PSC with the request that their certificates i.e, Vigilance Clearance/Integrity certificate and work and conduct shall be provided in due course of time; and

Whereas, the selection process against 21 posts could not be finalized by DPC/PSC upto 2012. In the meantime 31 more posts became available due to retirement / creation of newly established colleges and the Department requested to the JKPSR for making selection against 52 posts (21+31) vide letter No. Edu-Coll/Coord/738/2011 dated 03-04-2012 in terms of provisions contained in SRO 423 of 2008 dated 23-12-2008. The list of eligible candidates was also submitted with the request that the requisite documents viz Certificate, APRs. Vigilance Clearance, Integrity Certificates etc, shall be provided to the DPC/PSC in due course of time; and

Whereas, the examination of the case in PSC consumed some time in absence of requisite certificates/documents, due to which PSC could not hold meeting of DPC/PSC for making selection process; and





Whereas, in the interregnum one Prof. Fayaz Ahmad filed a writ petition titled Prof. Fayaz Ahmad V/s State and others (SWP No. 42/2014) challenging the process of appointment of Principals by way of conducting of interviews. The Hon'ble court vide its order dated 16-01-2014 directed as under:

*Notice.*

*Mr. Azhar-ul-Amin, Advocate waives notice on behalf of respondent No.2*

*"Petition is, at request, disposed of with a direction to the respondent to convene Departmental Promotion Committee at an earliest and place petitioner's case along-with that of all other eligible candidates before the committee for their confirmation in accordance with J&K Education Department (Gazetted) Rules, 2004. Once the case is placed before the Departmental Promotion Committee it shall take a final decision in the matter within two months thereafter, in case, a decision shall be taken by 30-06-2014.*

*Disposed of".*

Whereas, the provisions of Jammu and Kashmir Education (Gazetted) College Service Recruitment Rules, 2004 notified vide SRO 115 of 2004 dated 16-04-2004 stands repealed under SRO 423 of 2008 dated 23-12-2008. Therefore, claim of the petitioner is devoid of merit; and

Whereas, in the meantime, this Department amended schedule-I & II of J&K Education (Gazetted) College Service Recruitment Rules, 2008 and notified it vide SRO-124 of 2014 dated 21-04-2014. The revised method of recruitment to the post of Principals thereof provided as under:

Post	Method of recruit
Principal	By selection through PSC/DPC from Class II Category (A) (i.e. Associate Professor) from amongst persons having at least 15 years of teaching experience in colleges out of which at least three years must be as Associate Professor. Provided that the number of candidates to be considered shall not ordinarily exceed five times the number of posts.

Whereas, the PSC was informed that 09 more posts would be available (including those which shall accrue in the cadre till March, 31, 2016 due to retirements and the vacancy position of Principals increased to 61 posts, therefore, selection process may be initiated against 61 post and the requisite list of eligible candidates were submitted accordingly; and

Whereas, the DPC/PSC after considering the eligible candidates furnished select list of candidate against 61 posts. However, selection of candidate against the vacancy No. 59 has been with held for want of vigilance clearance. The details of selected candidates are given as under:

S.No. in selection list.	Name	Subject	Qualification
1	Yasmeen Ashai	Home science	Ph.D
2	Shakeel Ahmad Raina	Math	Ph.D



3	Anil Gupta	Commerce	Ph.D
4	Khurshid Ahmad Khan	Physics	Ph.D/M.Ed
5	Aftab Ahmad Khan	Pol. Science	Ph.D
6	Geetanjali Rana	English	M.Phil/Ph.D
7	Raj Shree Dhar	Math	Ph.D
8	P.K.Sharma	Chemistry	Ph.D
9	Muzaffar Ahmad Khan	Education	Ph.D
10	AB. Qayoom Khatai	Urdu	Ph.D
11	Nazir Ahmad Ganie	Urdu	Ph.D
12	Sheikh Ajaz Bashir	Electronics	M.Sc./Ph.D
13	Shafqat Hussain Rafiqi	Chemistry	Ph.D
14	S.P. Sarwat	Physics	Ph.D
15	Ashok Kumar	Chemistry	Ph.D
16	Maqsooda Khan	Botany	Ph.D
17	G.M.Dar	Pol. Science	Ph.D
18	Nazir Ahmad Sheikh	Urdu	Ph.D
19	Javid Ahmad Qazi	Chemistry	M.Phil/Ph.D
20	Nisar Ahmad Yattoo	Commerce	Ph.D
21	N.K. Gupta	Pol. science	M.Phil/Ph.D
22	Nasreen Amann	Botany	Ph.D
23	Ravender Kumar Tikoo	Electronics	Ph.D
24	Manzoor Ahmad Lone	Chemistry	Ph.D
25	Farooq Ahmad Peer	English	Ph.D
26	Abdul Rehman Bhat	Geography	Ph.D
27	S.K.Mangotra	Chemistry	Ph.D.
28	R.K.Raina	Hindi	Ph.D
29	Kuldeep Raj Sharma	Geology	Ph.D
30	Kusum Gupta	Chemistry	M.Sc
31	A.R.War	Arabic	Ph.D
32	Nasreen Malik	English	Ph.D
33	B.B.Sharma	Sanskrit	Ph.D
34	Mushtaq Ahmad Lone	Chemistry	Ph.D
35	Fayaz Ahmad Mir	Commerce	M.Com
36	Bashir Ahmad Mir	Geography	Ph.D
37	Ghulam Jeelani Qureshi	Electronics	Ph.D
38	Tasleem Peer	Chemistry	M.Phil
39	Tabasum Rafiq	Home science	Ph.D
40	Nasreen Malik	Zoology	M.Phil
41	Fahmida Bano	English	Ph.D
42	Sangeeta Nagari	Botany	Ph.D
43	Mirza Khan	Urdu	Ph.D
44	Shoukat Ali Bhat	Geography	M.Phil
45	Kulvinder Kour	Botany	Ph.D
46	Maheen Mustafa	Economics	M.Phil
47	B.A.Rather	Chemistry	M.Sc
48	Abdul Majid Dar	Geology	Ph.D
49	Z.A.Hashmi	Urdu	M.A.
50	Abdul Hamid Sheikh	Persian	M.A.



51	M.A. Lone	Education	Ph.D
52	Rohi Jan Kanth	Education	Ph.D
53	Ghulam Mustafa Hakim	Commerce	M.Phil
54	Shaheen Altaf Matoo	Education	M.A.
55	Rafiya Rashid	Botany	Ph.D
56	Yudvir Singh	Commerce	M.phil/Ph.D
57	G.S. Rakhwal	Economics	Ph.D
58	Sohan Lal	Geog	M.sc.
59	Selection kept withheld for want of vigilance clearance		
60	Zaheer-ud-din	Commerce	M.Com
61	G.R.wani	Fruit pres	M.A.

Whereas, on receipt of selection list from PSC, some aggrieved candidates filed writ petitions and contempt petitions against the selection list which were contested by this Department from time to time before Hon'ble Courts of law. However, case-wise present status report furnished by the Advocate General J&K Srinagar vide communication dated 22-08-2017 is detailed as under:

1. SWP No.802/2016 titled *Naseema Koul and Ors V/s state of J&K and anr.* The Hon'ble Court while vacating the stay orders passed in the matter earlier by the Hon'ble court as interim directions. On moving a motion for vacation of the interim directions by the respondent Department, the Hon'ble court directed the respondent department to fill up the posts other than those held by petitioner no.4,5,8 and 11. (Naseema Koul, Prof. Abdul Rashid; Arif Ahmad Akhoun and Nusrat Javidani).
2. SWP No. 692/2017 titled *Dr. Muzaffar Ahmad Khan and Ors. V/s state of J&K and anr.* The Hon'ble court directed the respondent department to ensure that services of the petitioners against the posts of Principals held by them are confirmed in the compliance to the recommendations made by the PSC in its interim directions. The petitioners subsequently filed a petition for non-compliance of the said directions.
3. SWP No.599/2017 titled *Prof. Fayaz Ahmad Mir and Ors. V/s state of J&K and anr.*, similar order passed at the interim stage as passed in SWP No. 692/2017 by this Hon'ble court.
4. SWP No.863/2017 titled *Abdul Qayoom Khatae and Ors. Vs. State of J&K and anr.* The Hon'ble court directed the respondent department in the instant writ petition to appoint the candidates as in charge principal based on the seniority maintained by the respondent department. Any in charge arrangement to be done on the basis of seniority of candidates/Associate Professors.
5. SWP No. 1461/2016 titled *Farooq Ahmad Andrabi V/s State of J&K and anr.* The Hon'ble court directed the respondent department to maintain the present position of the petitioner as in charge Principal Degree College and he shall be paid charge allowance in accordance with the rules. The court thereafter vide order dated 05-10-2016 directed that one post of Principal



should be kept reserved for petitioner and stated that there is no restrain order to fill up other vacant posts.

6. SWP No. 152/2016 titled *Arif Ahmad Akhoon and Ors. V/s state of J&K and Anr.* The Hon'ble court dismissed the said writ petition on the ground that since petitioners failed to obtain a grade in the selection process cannot question the selection criteria after appearing in the same which is not permissible under law.
7. Contempt No.381/2017 in SWP No.692/2017 titled *Dr. Muzaffar Ahmad Khan and ors. V/s state of J&K and anr.* The Hon'ble court directed the respondent department to ensure that services of the petitioners against the posts of Principals held by them are confirmed in compliance to the recommendations made by the PSC. The statement of facts was filed before the Hon'ble court and the counsel for respondent department informed the court that due to pendency of the review petition in one of the similar matter before the DB at Jammu wing of the High court, the respondents are not able to issue the appointment letters, which if issued will be contemptuous to the directions of the Hon'ble court in the said review petition. The court thereafter directed the main petition to be listed for consideration as the contempt was pending against the interim directions in the said case.
8. Contempt No. 865/2015 in SWP No.42/2014 titled *Prof. Fayaz Ahmad Mir and Ors. V/s state of J&K and Anr.* The Hon'ble court dismissed the contempt petition on the ground that the petition process pertaining to the petitioners have been completed and some of the petitioners have been selected for the post of Principal and few are figuring in the waiting list and also one of the petitioners has retired from the services as in charge Principal and rest of the petitioners have not been selected by the JK PSC and in light of the said submissions of the counsel for the respondents sought dismissal of the contempt petition on the ground that the orders of the Hon'ble Court have been complied with by the department. The court closed the petition vide order dated 03-10-2016.

Whereas, in respect of Jammu region, the status of various cases filed by Faculty members against the selection process for Principal posts is as below:

1. SWP No.1902/2017 and LPA No. 1/2017 filed by Shri Y.P. Kundal, Hon'ble court has passed following directions:-

"Petitioner claims to have been placed as In-charge Principal vide Government Order No.282-HE of 2011 dated 22-07-2011, that is, prior to the Rules of 2014 notified vide SRO 124 dated 21-04-2014. He apprehends his reversion in view of the Rules of 2014. The case set up on behalf of the petitioner is that he is entitled to regularization against a post existing prior to the Rules of 2014 in terms of the Division Bench Judgment dated 16-12-2016 passed by this court in LPA (SWP No.159/2016).

Four weeks' notice to the respondents in the main petition as well as MP, Requisites for services within one week.

List in the week commencing 11-09-2017.



*Meanwhile, as ad interim, subject to objections and till next date before the Bench, status quo in regard to the petitioner shall be maintained.*

2. Writ petition No LPKSW No 159/2016, MP No. 1/2016 filed by Kartar Chand, Hon'ble Division Bench of Hon'ble High Court has disposed off the said petition with following directions:

*"Hence-we are of the view that Public Service Commission shall proceed with the selection of Principals by promotion to such of those vacancies which arose prior to 21-04-2014 after getting vacancies position from respondent No 1 Higher Education Department as per the procedure in- vogue prior to 21-04-2014 and the vacancies which arose after 21-04-2014 are to be filled up by following the procedure contemplated dated under SRO 124 dated: 21-04-2014. The writ petitioners can also participate for selection/promotion subject to their right in the writ petitions seeking regularization, which can be considered at the time of final hearing of the case. The interim order granted by the writ court stands vacated.*


*In view of the disposal of MPs in the writ petition, as stated supra, the prayer sought for in this L.P Appeal has become in-fructuous and the same is dismissed.*

*Post the writ petitions, SWP No.789/2016 and 1379/2016 on 23-03-2017 for final disposal before the Division Bench."*

Whereas, the matter for operating the selection panel furnished by PSC was referred to Department of Law, Justice and Parliamentary Affairs with the request to provide advise / opinion in light of the above mentioned directions of Hon'ble Court in various the writ petitions / contempt proceedings. The Department of Law, Justice and Parliamentary Affairs returned the file vide their U.O. No.LD (Ser) 2017/66-Hr.Edu.dated 21-11-2017 with the following advise / observations:

*"Returned. The status report furnished by the Higher Education Department reveals that at present there is no stay from the Hon'ble High Court for proceeding and completing the selection process for the posts of Principals in Higher Education Department as such the Department can go ahead with the selection process, however, the said process has to be carried out as per the mandate of the Judgment dated 16-12-2016 passed by the Division Bench of the Hon'ble Court in LPA (SW) No.159/21016 titled Kartar Chand & others Vs state and others.*

Whereas, in light of opinion furnished by Department of Law Justice and P. A., a fresh clarification was sought from JK PSC vide letter dated 18-09-2017 and J&K PSC vide letter No. PSC/DPC/HE-Coll/Sel/Prpl/52d/2013 dated 11.10.2017 clarified that candidates figuring in the select list fulfill conditions as laid down in SRO 423 of 2008 based on the revised eligibility list provided by the Higher Education Department; and





Whereas, department has submitted list of candidates to the PSC strictly as per their seniority. The candidates figuring in the list are eligible for selection to the post of Principals both in terms of SRO 423 of 2008 as well as SRO 124 of 2014; and

Whereas, in light of Hon'ble Court directions, the Department has to keep four posts of Principals out of 61 posts, reserved for the petitioners, till outcome of respective writ petitions and fill up 57 posts ; and

Whereas, validity of selection list furnished by PSC vide No.PSC/DPC/Higher Education/56/2011 dated 14-06-2016 was valid for a period of one year i. e. upto 14-06-2017 and a request for extension of validity period was made to PSC vide PSC/DPC/Hr. Edu/56/2011 dated 25-11-2016; and

Whereas, the PSC has conveyed concurrence of the Commission for the extension in the validity of selection list by six months w.e.f. 16.12.2017 as after calculating the period consumed due to prohibitive orders of Hon'ble High Court in the case titled Kartar Chand and others V/S State and others with the advise that the initial one year is deemed to be from 16-12-2016 to 15-12-2017.

Now, therefore, subject to outcome of writ petitions pending if any in the Hon'ble Court of Law, sanction is hereby accorded to the appointment of following faculty members as Principals in the pay band of Rs.37400-67000+ AGP of Rs.10,000 from the dates shown against each.

S.No	Name	Subject	Qualification	Date from which to be appointed
1	Yasmeen Ashai	Home science	Ph.D	14-06-2016
2	Shakeel Ahmad Raina	Math	Ph.D	14-06-2016
3	Anil Gupta	Commerce	Ph.D	14-06-2016
4	Khurshid Ahmad Khan	Physics	Ph.D/M.Ed	14-06-2016
5	Aftab Ahmad Khan	Pol.Science	Ph.D	14-06-2016
6	Geetanjali Rana	English	M.Phil/Ph.D	14-06-2016
7	Raj Shree Dhar	Math	Ph.D	14-06-2016
8	P.K.Sharma	Chemistry	Ph.D	14-06-2016
9	Muzaffar Ahmad Khan	Edu	Ph.D	14-06-2016
10	AB. Qayoom Khatai	Urdu	Ph.D	14-06-2016
11	Nazir Ahmad Ganie	Urdu	Ph.D	14-06-2016
12	Sheikh Ajaz Bashir	Electronics	M.Sc./Ph.D	14-06-2016
13	Shafqat Hussain Rafiqi	Chemistry	Ph.D	14-06-2016
14	S.P. Sarwat	Physics	Ph.D	14-06-2016
15	Ashok Kumar	Chemistry	Ph.D	14-06-2016
16	Maqsooda Khan	Botany	Ph.D	14-06-2016
17	G.M.Dar	Pol.science	Ph.D	14-06-2016
18	Nazir Ahmad Sheikh	Urdu	Ph.D	14-06-2016
19	Javid Ahmad Qazi	Chemistry	M.Phil/Ph.D	14-06-2016
20	Nisar Ahmad Yatoo	Commerce	Ph.D	14-06-2016
21	N.K. Gupta	Pol.science	M.Phil/Ph.D	14-06-2016
22	Nasreen Amann	Botany	Ph.D	14-06-2016



23	Ravender Kumar Tikoo	Electronics	Ph.D	14-06-2016
24	Manzoor Ahmad Lone	Chemistry	Ph.D	14-06-2016
25	Farooq Ahmad Peer	English	Ph.D	14-06-2016
26	Abdul Rehman Bhat	Geography	Ph.D	14-06-2016
27	S.K.Mangotra	Chemistry	Ph.D.	14-06-2016
28	R.K.Raina	Hindi	Ph.D	14-06-2016
29	Kuldeep Raj Sharma	Geology	Ph.D	14-06-2016
30	Kusum Gupta	Chemistry	M.Sc	14-06-2016
31	A.R.War	Arabic	Ph.D	14-06-2016
32	Nasreen Malik	English	Ph.D	14-06-2016
33	B.B.Sharma	Sanskrit	Ph.D	14-06-2016
34	Mushtaq Ahmad Lone	Chemistry	Ph.D	14-06-2016
35	Fayaz Ahmad Mir	Commerce	M.Com	14-06-2016
36	Bashir Ahmad Mir	Geography	Ph.D	14-06-2016
37	Ghulam Jeelani Qureshi	Electronics	Ph.D	14-06-2016
38	Tasleem Peer	Chemist	M.Phil	14-06-2016
39	Tabasum Rafiq	Home science	Ph.D	14-06-2016
40	Nasreen Malik	Zoology	M.Phil	14-06-2016
41	Fahmida Bano	English	Ph.D	14-06-2016
42	Sangeeta Nagari	Botany	Ph.D	14-06-2016
43	Mirza Khan	Urdu	Ph.D	14-06-2016
44	Shoukat Ali Bhat	Geography	M.Phil	14-06-2016
45	Kulvinder Kour	Botany	Ph.D	14-06-2016
46	Maheen Mustafa	Economics	M.Phil	14-06-2016
47	B.A.Rather	Chemistry	M.Sc	14-06-2016
48	Abdul Majid Dar	Geology	Ph.D	14-06-2016
49	Z.A.Hashmi	Urdu	M.A.	14-06-2016
50	Abdul Hamid Sheikh	Persian	M.A.	14-06-2016
51	M. A. Lone	Education	Ph.D	14-06-2016
52	Rohi Jan Kanth	Education	Ph.D	14-06-2016
53	Ghulam Mustafa Hakim	Commerce	M.Phil	14-06-2016
54	Shaheen Altaf Matoo	Education	M.A.	14-06-2016
55	Rafiya Rashid	Botany	Ph.D	14-06-2016
56	Yudvir Singh	Commerce	M.phil/Ph.D	14-06-2016
57	G.S. Rakhwal	Economics	Ph.D	14-06-2016
58 - 61	Court Reserved			

Consequent upon the retirement of officers figuring at Sr. No. 31,33, 49 & 44 above, sanction is also accorded to the appointment of following selected candidates as Principals in the pay band of Rs.37400-67000+ AGP of Rs.10,000 against the vacancies and from the dates shown against each.

S, No	Name	Subject	Qualificati on	Post against which to be appointed.
1	Sohan Lal	Geography	M.sc.	1-09-2016 against the post vacated by A.R.War on his retirement. S.No 31 above.
2	Selection kept withheld by PSC for want of vigilance clearance			1-10-2016 against the post vacated by B.B.Sharma on his retirement S.No 33 above



3	Zaheer-ud-din	Commerce	M.Com	1-02-2017 against the post vacated by Z.A. Hashmi S.No.49 on his retirement.
4	G.R.wani	Fruit pres	M.A.	1-03-2017 against the post vacated by Shoukat Ali Bhat figuring at S.No.44 on his retirement

By Order of the Government of Jammu and Kashmir.

Sd/-

**(Dr. Asgar Hassan Samoon) IAS**  
Principal Secretary to Government,  
Higher Education Department.

No. Edu-Coll/Coord/Apptt/Prpl/2011.

Dated 12-12-2017.

Copy to the:-

01. Principal Secretary to Hon'ble Chief Minister.
02. Director, Archives, Archeology and Museum, J&K, Srinagar.
03. Deputy Advocate General, J&K, High Court, Jammu.
04. Secretary Department of Law Justice and P.A.
05. Secretary, J&K, Public Service Commission, Jammu., with the request that Vigilance Clearance of the candidate figuring at Sr. No.59 in the selection list has been obtained and is enclosed for necessary action.
06. Nodal Principal, GGM Science College, Jammu/ A.S. College, Srinagar.
07. Public Law Officer (HED) for follow up necessary action.
08. OSD to Hon'ble Minister for Education.
09. SA to Hon'ble Minister of State for Education.
10. PS to Principal Secretary, Higher Education Department.
11. Government Order file (w.2.s.cs).
12. Personal file.

**(Irfan Manzoor) KAS**

Under Secretary to Government,  
Higher Education Department.

12/12